

CHILD PROTECTION POLICY

STATEMENTS

Canadian Feed The Children (CFTC) stands behind its commitment to the United Nations Convention on the Rights of the Child (CRC) and believes that the opportunity to work with children for the betterment of their futures is a serious undertaking. CFTC will only develop relationships with partners that share this same commitment to the Convention on the Rights of the Child.

This organization will take reasonable actions to reduce the risk of abuse, including neglect, exploitation and sexual abuse, for children receiving benefits through its agents and partners.

CFTC personnel include staff members and volunteers and/or supporters.

POLICY

Individual CFTC personnel should not be alone with one or more children or minors who receive benefits through CFTC funded programs. If this becomes necessary, such meetings should take place in a public area where other people can observe the behaviour of both parties.

A sponsor will not visit a child without notice to CFTC and without being accompanied by a representative from CFTC. CFTC personnel must not hold, kiss, hug or touch minors in an inappropriate or culturally insensitive way.

CFTC personnel must never strike or verbally abuse a child.

Any violations of the above must be reported immediately, verbally followed by a written report within 24 hours, to the offender's supervisor. The report must contain the following information: date of offence, type of offence (e.g. neglect, exploitation, sexual, physical or emotional) along with complete details as to the observations.

Within the sponsorship program, children's home addresses will not be available to sponsors. Similarly, CFTC will not forward a sponsor's address to a child.

Communications about children will use stories and pictures that are decent and respectful.

OPERATIONALIZATION

This policy is to be appended to all Agency Agreements with agents (partners).



helping children thrive

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During routine in-country monitoring visits with partners and communities, CFTC will open dialogue to heighten an understanding of the need to be vigilant in terms of identifying and handling abusive situations concerning children.

Agents and partners will be requested to develop their own child protection policies ensuring that their personnel also comply with acceptable guidelines.

I have read, understand and will comply with the Child Protection Policy of Canadian Feed The Children.

Signature

Date

